

AGENDA

People and Resources Committee

A meeting of the People and Resources Committee will take place as follows:

Date: Thursday 13 November 2025

Time: 2pm

Venue: Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

	Lead	Format	Time
Public meeting			
1. Welcome and introduction	Committee Chair	Verbal	2.00
2. Apologies for absence	Committee Secretary	Verbal	
3. Approval of agenda To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4. Declaration of members' interests in relation to agenda items To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5. Minutes of the People and Resources Committee meeting held in public on 19 September 2025 To approve	Committee Secretary	Paper	2.05
6. Matters arising To note the responses to the actions from the previous meeting(s) held in public	Committee Secretary	Paper	

		Lead	Format	Time
Performance reports				
7.	Resources Directorate Performance Report To note the report	Executive Director of Resources	Paper	2.10
8.	HR Performance Report To note the report	Head of HR and OD	Paper	2.20
9.	Finance Report To note the report	Financial Planning and Analysis Manager	Paper	2.30
10.	Partner Report To note the report	Partner Project Lead	Paper	2.40
People				
11.	Employee Forum update To note the update	Employee Forum Representative	Verbal	2.50
Break 3pm-3.10pm				
Finance and investment				
12.	Technology roadmap delivery update To discuss	Head of IT and Digital	Presentation	3.10
13.	Benefits realisation and change management To discuss	Head of Business Change	Paper and Presentation	3.30
Governance				
14.	Committee forward plan To note the plan	Committee Secretary	Paper	
15.	Resolution to move the meeting to private session To resolve that the remainder of the meeting will be held in private because the matters being discussed relate to matters which, in the opinion of the Chair, are confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.	Committee Chair	Verbal	

	Lead	Format	Time
Break 3.50pm-4.00pm			
Private meeting			
16. Minutes of the People and Resources Committee meeting held in private on 19 September 2025 To approve	Committee Secretary	Paper	4.00
17. Matters arising To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Paper	
18. Partner Project update To note the update	Partner Project Lead	Presentation	4.05
19. People strategy update and planning To discuss	Head of HR and OD	Paper	4.25
20. Committee workshop agenda 3 December 2025 To discuss	Committee Chair	Paper	4.45
21. Any other business To be notified to and agreed by the Chair	Committee Chair	Verbal	4.50
22. Committee reflections To offer views on the meeting, including what went well and what could be improved and how the HCPC's values have been reflected in discussions and decisions	Committee Chair	Verbal	4.55
23. Close Date and time of next meeting: 12 March 2026 at 2pm	Committee Chair		5.00