

People and Resources Committee

The 10th meeting of the People and Resources Committee will take place as follows:

Date: Tuesday 6 September 2022

Time: 10:00am

Venue: Videoconference

Members: Stephen Cohen (Chair)

Neville Hounsome Rebekah Eglinton Valerie Webster Meera Burgess

Enquiries: Ewan Shears, Secretary to the Committee

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Agenda

1.	Chairs welcome and introduction	verbal
2.	Apologies for absence	verbal
3.	Approval of agenda	verbal
4.	Declaration of members' interests	verbal
5.	Public minutes of the People and Resources Committee meeting of 7 June 2022 For approval Ewan Shears, Secretary to the Committee	enclosure 1 PRC 25/22
6.	Matters arising To note Ewan Shears, Secretary to the Committee	enclosure 2 PRC 26/22
7.	HR Performance Report 2022-23 Q1 For discussion Fatma Ali, Head of HR, OD & Wellbeing	enclosure 3 PRC 27/22
8.	Partner Performance Report 2022-23 Q1 For discussion Uta Pollmann, Partner Project Lead	enclosure 4 PRC 28/22
9.	Digital Transformation Strategy Review For discussion Geoff Kirk, Head of IT and Digital Transformation	enclosure 5 PRC 29/22
10.	Business Change update For discussion Kayleigh Birtwistle, Programme Manager Paul Cooper, Head of Business Change	enclosure 6 PRC 30/22
11.	Finance Report - Q1 Reforecast For discussion Alan Keshtmand, Head of Finance	enclosure 7 PRC 31/22

Private agenda

12. Resolution

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Committee in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
13	C, H
14	С
15	С

Papers for discussion/decision

13. **Private minutes of the People and Resources Committee** enclosure 8 meeting of 7 June 2022 PRC 32/22 For approval Ewan Shears, Secretary to the Committee 14. **Private Matters arising** enclosure 9 PRC 33/22 To note Ewan Shears, Secretary to the Committee 15. enclosure 10 **Estates Strategy – update** For approval PRC 34/22 James McMahon, Head of Estates & Facilities Management

To note

16. **Any other business** verbal Previously notified and agreed by the Chair

17. **Date & time of next meeting:** Tuesday 8 November 2022, 10am

verbal