

Tribunal Advisory Committee, 30 May 2018

Matters Arising

Executive summary and recommendations

Attached is an actions list as agreed at the last public meeting of the Tribunal Advisory Committee.

Decision

The Committee is requested to note the document. No decision is required.

Background information

Please refer to individual papers and minutes for the background to decisions.

Resource implications

None

Financial implications

None.

Appendices

None.

Date of paper

27 April 2018

Action points

19 February 2018

	Action point (and location in the minutes)	For the attention of/ Comment on progress
1	<p>Item 1. Chair's welcome and introduction</p> <p>The Committee noted that the Partner and HCPTS teams are working to produce a one page guide on how to raise concerns or give feedback aimed at all parties involved in hearings. This will be shared with the Committee when completed. (1.4)</p>	<p>Partner Manager / Head of Tribunal Services</p> <p>September 2018</p>
2	<p>Item 7.i. Head of Tribunal Services report (report ref: TAC 03/18)</p> <p>It was noted that the Executive is currently reviewing all adjournment cases and will present its findings to a future meeting of the Committee. (7.i.3)</p>	<p>Head of Tribunal Services.</p> <p>September 2018</p>
3	<p>The Committee noted that if the 2 year reappointment process was replaced with a system based on building the competency framework into regular feedback processes, the Partner team would have capacity to support 360 degree feedback collection. It was noted that the Committee is able to make recommendations to the Council on such a change in approach and it was agreed to advise the Council accordingly. (7.i.10)</p>	<p>Committee</p> <p>Discussion paper in September 2018</p>
4	<p>Item 7.ii. Partner team operational report (report ref: TAC 04/18)</p> <p>The Committee suggested that health and character declarations should be extended to Panel members. It was agreed that the Executive would review this and return to the Committee at its meeting in May 2018 with a recommendation. (7.ii.4)</p>	<p>Partner Manager</p> <p>May 2018</p>
5	<p>Item 8. Review of Practice Notes (report ref: TAC 05/18)</p> <p>the final paragraph, 'the effect of discountenance' requirement that a panel makes a formal finding of no case to answer should be re-considered, as this may unnecessarily prevent the HCPC from looking into new material evidence in future. It was</p>	<p>Head of Tribunal Services</p> <p>??</p>

	agreed that the Executive would refer this point to the HCPC's special counsel. (8.4)	
6	<p>Item 10. Selection and Appointment Policy (report ref: TAC 07/18)</p> <p>The Committee discussed the use of interview scoring and other information in selection decisions. It was noted that currently assessment scoring is the sole basis of appointment, this is seen to be equitable and fair when appointing to a number of roles. Some concern was expressed that this may disadvantage applicants not as 'polished' in promoting themselves. It was agreed that this area would be discussed by the Committee in more depth at a future meeting. (10.4)</p>	<p>Partner Manager</p> <p>September 2018</p>
7	<p>Item 13. PSA performance report response plan (report ref: TAC 08/18)</p> <p>The Committee agreed that a briefing on how triage and risk assessments are conducted at the HCPC would be useful. (13.6)</p>	<p>Head of Tribunal Services</p> <p>November 2018</p>